

Some Information about Behaviour at 103rd Derby (Chellaston) Cubs

All of our leaders are volunteers. We are not paid anything, we have jobs and we give up a lot of time to ensure that the Cubs have fun. This means that we should not have deal with Cubs who do not behave in the way expected of them.

All Invested Cubs have made the following promise:-

The Cub Scout Promise

I promise that I will do my best
To do my duty to God and the Queen
To help other people and to keep the Cub Scout Law

The Cub Scout Law

Cub Scouts always do their best,
Think of others before themselves and do a good turn every day.

With this in mind, please discuss the following with your child:-

Leaders will:

- be good role models
- work to offer a varied programme of challenging and stimulating meetings
- provide opportunities for Cubs to attain badges, and attend residential camps where possible

Cubs will:

- follow the Pack Rules discussed and agreed with the Pack
- work and play in a manner which is sensible and in line with the Cub Scout Promise and Law
- avoid saying or doing anything which is likely to upset, hurt or embarrass others
- tell an adult if they are upset by any other Cub's actions

Parents will:

- offer to **help at one or more meetings each term**. (This is just 3 each year!)
- support the work of the Pack, including any sanctions which it may impose

The kind of behaviour we would like to get rid of

- Talking when they should be listening, including talking over leaders and other Cubs
- Purposefully ignoring the instructions of a leader
- Messing around and wandering off when they should be joining in with activities
- Using inappropriate language, including swearing and name calling
- Talking, giggling, making gestures or otherwise misbehaving during flag break and flag down

This type of behaviour makes it very difficult for leaders to offer interesting activities, and spoils the fun for other pack members.

Rewards and Sanctions

The majority of the children at Chellaston Cubs behave very well and we will reward them as follows.

Reward Systems

We plan to introduce a new system which can be used to reward Cubs on an individual and Six level.

Six Points	given for good work, achievement etc. At the end of each term the Six with the most points on the chart will receive a reward such as a badge each for their camp blankets. We will avoid giving sweets where possible.
Cub of the week	awarded for excellent individual achievement. We have a pack mascot, Sergeant Monkey, which the Cub of the week can take home, to return the following week.

Yellow and Red card System

If a Cub does not conform to the Pack rules, the stages below will be followed:-

- Stage 1 The Cub will be warned about their behaviour and asked to behave within the Pack rules.
- Stage 2 If the negative behaviour continues, the Cub will receive a verbal warning and lose Six points from their Six.
- Stage 3 If this does not solve the problem, the Cub will be shown a **Yellow Card**. This will prompt an email to the parents to inform them that their child is behaving badly during Pack meetings.
- Stage 4 If a second **Yellow Card** has to be shown to the same Cub within any half-term, this will prompt a **Red Card**. The parents will be informed about this and **the Cub will not be welcome at the next Cub Pack night**.
A **Red Card** will be shown immediately for serious, dangerous or violent behaviour, as decided by the Leaders
A second Red Card will prompt a ban from the next TWO pack nights, and before they may return, there will be a meeting between the Cub, their parent and a leader to discuss whether Cubs is a club they wish to be part of.
- Stage 5 Any Cub receiving **THREE Red Cards** during their time at Cubs will be **asked to leave**. We have a long waiting list and if places are taken up by children who do not want to take part in our activities then it seems unfair that they should take a place from a child who might.

A Sixer or Seconder who receives a Red Card will lose their stripes.

The Pack leaders will consider a Cubs behaviour record when deciding who may attend camps and some other activities.